

## **Horticulturist - FT**

Iowa Outdoor Products is looking for a motivated and passionate Horticulturist to lead our maintenance department. We are looking for someone who would enjoy making a positive impact in our community through customer and employee education while also enhancing the beauty throughout Des Moines and surrounding areas. This creative individual will be managing and maintaining newly developed properties, established properties and commercial properties.

Responsibilities include, but are not limited to:

- Landscape bed maintenance
- Overseeing and assisting with seasonal cleanups
- Pruning and general plant care and preservation
- Maintain accurate job records
- Train and manage seasonal staff
- Analyze maintenance needs and plan execution accordingly
- Interact with customers to effectively respond to their wishes, needs, requirements and requests
- Estimate and invoice customers promptly
- Manage scheduling for customers and maintenance crew
- Conduct horticulture service visits with new and established customers
- Manage and maintain inventory on products and tools within your department
- Produce estimates and bill clients accordingly
- Occasional landscape design support, as needed
- Retail Garden Center support

Qualifications:

- Must have a Horticulture degree or relevant work experience
- Valid driver's license
- GREAT COMMUNICATION SKILLS, both written and verbal
- Pesticide Applicator's License, or the ability to obtain it within 6 months
- The ability to lift 40-50 lbs, and work outdoors in varying degrees of weather

What We Offer:

- \$19 - \$24, salary options available
- Health and dental package after a 60-day probationary period
- PTO and holidays
- Employee discount